



Title: Senior Project Manager

Reports to: Corporate Engineering Manager

Job Purpose:

Leads large, cross-functional capital projects within food manufacturing operations, ensuring safe, compliant, on-time, and on-budget execution from concept through start-up.

Key Responsibilities and Accountabilities:

- Lead large-scale capital expenditure (CAPEX) projects ranging from \$2MM to \$10MM+ from concept development through commissioning and operational handover
- Manage project stage-gate processes, including business case development, NPV analysis, risk assessment, and change control
- Coordinate multi-disciplinary engineering activities including process, automation/controls, utilities, facilities, and construction trades
- Develop and execute procurement strategies, including contractor prequalification, bid evaluations, and vendor selection
- Oversee construction management activities, ensuring adherence to safety, quality, schedule, and cost requirements
- Develop and execute commissioning, qualification, and start-up plans to ensure performance targets are achieved
- Ensure compliance with food safety, regulatory, environmental, and safety standards throughout project execution
- Manage project closeout activities, including as-built documentation, O&M manuals, training, spare parts, and formal handover to Operations and Maintenance teams
- Provide regular project status reporting to corporate and site leadership, including schedule, cost, risk, and mitigation plans
- Travel as required to support project execution and site coordination
- Mentor and develop others in project management best practices and standards.
- Promote personal and company image throughout the community



Requirements:

- Bachelor's degree in Engineering (Mechanical, Electrical, Chemical, or related discipline preferred)
- 10+ years of experience managing capital projects within food, beverage, or CPG manufacturing environments
- Demonstrated experience managing contractors, vendors, and construction activities
- Strong working knowledge of project controls, scheduling, budgeting, and risk management
- Project Management Professional (PMP) certification preferred
- OSHA 30 or equivalent construction safety training preferred
- Strong communication, leadership, and stakeholder management skills